



**ELIGIBILITY FOR PENSION  
EXCLUDED ADMINISTRATORS**

**#2-14**

Approved: October 23, 2002 by: President's Council  
Effective: October 23, 2002  
Date to be Reviewed: 2007

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**POLICY**

**Excluded Administrators at Pay Grade 6 and above shall be enrolled in the College Pension Plan. Excluded Administrators and Excluded Executive and Administrative Support Staff at Pay Grades 1 to 5 shall be enrolled in the Municipal Pension Plan, in accordance with the pension plan regulations.**

**PURPOSE**

The purpose of this policy is to clarify eligibility for enrolment in the College and Municipal Pension Plan for excluded Administrators and excluded Administrative support staff.

**GUIDELINES**

The College Pension Plan, at its inception, was intended for faculty and members of senior Administration. For the purpose of enrolment in the College Pension Plan, the interpretation of "senior" at North Island College shall be positions evaluated at Grade 6 and above of the Excluded Administrators' Compensation Plan.

**Transfer from Municipal Pension Plan to the College Pension Plan**

Administrators employed by North Island College who become eligible for enrolment in the College Pension Plan shall be provided with the opportunity to remain a member in their Municipal Pension Plan or to transfer to the College Pension Plan.

**New hires**

Administrators who are hired into positions evaluated at Grade 6 and above of the Excluded Administrators' Compensation Plan shall be enrolled in the College Pension Plan.