



## NIC COVID-19 COMPLIANCE PLAN

All members of the college community have the responsibility of creating a welcoming, safe, and inclusive environment. As we return to campus this fall, we each have to do our part to ensure we work and learn in a respectful, courteous, safe environment.

### If someone on campus is not wearing a mask:

<b>ASK</b>	<b>Ask to ensure the person is aware</b> that masks are required while on campus.
<b>ASSIST</b>	<b>Free, disposable masks</b> are available at hand sanitizer stations across NIC campuses. <b>Offer assistance</b> in locating one.
<b>REPORT</b>	<b>Report violations</b> and/or inappropriate interactions. <i>See reporting below.</i>

### 1.0 COMPLIANCE

It is important to be respectful and attentive to anyone who needs help or a reminder about public health requirements as we return to campus.

Bias-based discrimination is unacceptable. The COVID-19 virus does not differentiate with respect to race, ethnicity, national origin, gender, sexual orientation, age, socio-economic status, or physical ability. Students and employees are expected to treat others with the respect every human being deserves and not promote, participate in, or allow their own biases to impede access and opportunity for others in their community.

While missteps and oversights may occur as new practices are fully implemented, issues with compliance will be addressed with care, understanding and information sharing. The goal is to enhance awareness, share timely information and de-escalate conflicts while always encouraging compliance.

If you encounter a student, instructor or colleague who is not wearing a mask on campus: Ask, Assist, and Report. (Students and employees who are uncomfortable addressing non-compliance may seek assistance and support from their instructor or supervisor).

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## 2.0 PROVINCIAL HEALTH OFFICER REQUIREMENTS

Students, employees and members of the community are required to comply with all COVID-19-related NIC safety plans and protocols as well as Provincial Health Officer (PHO) requirements including, but not limited to:

- **Wearing non-medical masks in all common indoor settings.**  
At NIC this includes in classrooms and public indoor spaces. e.g. washrooms, hallways, the Library & Learning Commons, cafeterias and public gathering areas.
- **Reading and adhering to all screening questions** when coming to campus.
- **A daily self-administered [health check](#)** is a personal responsibility.  
Do not attend campus when ill. If ill, isolate and contact 811.
- **Using frequent and proper hand hygiene** (i.e., hand washing with soap and warm water or hand sanitizer when soap and water are not available).

**Exemptions from the PHO Mask Order include:**

- **People with health conditions** or with physical, cognitive, or mental impairments who cannot wear a mask.
- **People who cannot remove a mask** on their own
- **Children under 12**

Students seeking mask exemptions should contact [studentlife@nic.bc.ca](mailto:studentlife@nic.bc.ca). Students eligible for an exemption will be asked to provide medical documentation; once exemption is confirmed, students will be issued with an exemption confirmation letter which will be shared with their instructional faculty. Students should have this in place before attending class or the campus.

Please refer to the [Student Frequently Asked Questions](#) to answer questions you may have about mask requirements, absenteeism or other FAQs. You may also email [questions@nic.bc.ca](mailto:questions@nic.bc.ca).

For specific guidance or exemptions, visit NIC's [Return-to-Campus Guidelines](#).

## 3.0 REPORTING

If a member of the College community is non-compliant with safety protocols, they may be considered in breach of the [Community Code of Academic, Personal and Professional Conduct \(Policy 3-06\)](#) and [NIC's Occupational Health and Safety Policy](#).

**Students or visitors** can report concerns to [studentlife@nic.bc.ca](mailto:studentlife@nic.bc.ca).

**Employees** can report to their supervisor.

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