

**North Island College  
Faculty Salary Scale - April 8, 2019 - April 5, 2020**

<b>Step</b>	<b>Annual</b>	<b>Bi-Weekly</b>	<b>Daily</b>	<b>I-Hourly</b>	<b>N-Hourly</b>
1	95,134	3659.00	365.90	60.98	52.27
2	89,121	3427.73	342.77	57.13	48.97
3	83,014	3192.85	319.28	53.21	45.61
4	79,620	3062.31	306.23	51.04	43.75
5	76,700	2950.00	295.00	49.17	42.14
6	73,787	2837.96	283.80	47.30	40.54
7	70,868	2725.69	272.57	45.43	38.94
8	67,954	2613.62	261.36	43.56	37.34
9	65,036	2501.38	250.14	41.69	35.73
10	62,119	2389.19	238.92	39.82	34.13
11	59,204	2277.08	227.71	37.95	32.53
<b>Instructional Assistant</b>					
<b>Step</b>	<b>Hourly</b>	<b>Annual</b>			
1	33.05	60,151.00			
2	31.25	56,875.00			
3	30.36	55,255.20			

**North Island College  
Faculty Salary Scale - April 6, 2020 - Apr 4, 2021**

<b>Step</b>	<b>Annual</b>	<b>Bi-Weekly</b>	<b>Daily</b>	<b>I-Hourly</b>	<b>N-Hourly</b>
1	97,037	3732.19	373.22	62.20	53.32
2	90,903	3496.27	349.63	58.27	49.95
3	84,674	3256.69	325.67	54.28	46.52
4	81,212	3123.54	312.35	52.06	44.62
5	78,234	3009.00	300.90	50.15	42.99
6	75,263	2894.73	289.47	48.25	41.35
7	72,285	2780.19	278.02	46.34	39.72
8	69,313	2665.88	266.59	44.43	38.08
9	66,337	2551.42	255.14	42.52	36.45
10	63,361	2436.96	243.70	40.62	34.81
11	60,388	2322.62	232.26	38.71	33.18
<b>Instructional Assistant</b>					
<b>Step</b>	<b>Hourly</b>	<b>Annual</b>			
1	33.71	61,352.20			
2	31.88	58,021.60			
3	30.97	56,365.40			

**North Island College  
Faculty Salary Scale - April 5, 2021 - Mar 31, 2022**

<b>Step</b>	<b>Annual</b>	<b>Bi-Weekly</b>	<b>Daily</b>	<b>I-Hourly</b>	<b>N-Hourly</b>
<b>1</b>	98,978	3806.85	380.68	63.45	54.38
<b>2</b>	92,721	3566.19	356.62	59.44	50.95
<b>3</b>	86,367	3321.81	332.18	55.36	47.45
<b>4</b>	82,836	3186.00	318.60	53.10	45.51
<b>5</b>	79,799	3069.19	306.92	51.15	43.85
<b>6</b>	76,768	2952.62	295.26	49.21	42.18
<b>7</b>	73,731	2835.81	283.58	47.26	40.51
<b>8</b>	70,699	2719.19	271.92	45.32	38.85
<b>9</b>	67,664	2602.46	260.25	43.37	37.18
<b>10</b>	64,628	2485.69	248.57	41.43	35.51
<b>11</b>	61,596	2369.08	236.91	39.48	33.84
<b>Instructional Assistant</b>					
<b>Step</b>	<b>Hourly</b>	<b>Annual</b>			
<b>1</b>	34.38	62,571.60			
<b>2</b>	32.52	59,186.40			
<b>3</b>	31.59	57,493.80			