

SCHEDULE A: HOURLY RATES OF PAY – JULY 1, 2019 to JUNE 30, 2022

July 1, 2019 - June 30, 2020			July 1, 2020 - June 30, 2021			July 1, 2021 - June 30, 2022		
Grade	STEP 1	STEP 2	Grade	STEP 1	STEP 2	Grade	STEP 1	STEP 2
A	19.52	20.76	A	19.91	21.18	A	20.31	21.60
B	20.40	21.65	B	20.81	22.08	B	21.23	22.52
C	21.26	22.55	C	21.69	23.00	C	22.12	23.46
D	22.11	23.49	D	22.55	23.96	D	23.00	24.44
E	22.95	24.38	E	23.41	24.87	E	23.88	25.37
F	23.82	25.29	F	24.30	25.80	F	24.79	26.32
G	24.68	26.21	G	25.17	26.73	G	25.67	27.26
H	25.53	27.12	H	26.04	27.66	H	26.56	28.21
I	26.40	28.03	I	26.93	28.59	I	27.47	29.16
J	27.26	28.94	J	27.81	29.52	J	28.37	30.11
K	28.10	29.85	K	28.66	30.45	K	29.23	31.06
L	28.95	30.76	L	29.53	31.38	L	30.12	32.01
M	29.75	31.68	M	30.35	32.31	M	30.96	32.96
N	30.63	32.58	N	31.24	33.23	N	31.86	33.89
O	31.49	33.48	O	32.12	34.15	O	32.76	34.83

SCHEDULE B: RATE OF PAY FOR CO-OP STUDENT AND APPRENTICE

July 1, 2020 to June 30, 2022 (Hourly)

Co-op Students

CO-OP Student Rates	
1-Jul-20	19.91
1-Jul-21	20.31

Apprentice: Hourly rate of pay based on the following schedule of increments within the CUPE, Local 3479 pay grad scale and subject to change in accordance with regularly negotiated rates of pay:

6 Month Increments	Pay Grade Scale
1 (Start Rate)	C1
2	C2
3	D2
4	F2
5	H2
6	J2
7	L2
8	Subject to the review and revision of the Joint Job Evaluation Plan.