

MEMORANDUM OF AGREEMENT

BETWEEN

PACIFIC COAST UNIVERSITY FOR WORKPLACE HEALTH SCIENCES

AND

NORTH ISLAND COLLEGE

Preamble

North Island College (NIC) is part of the British Columbia network of public post-secondary education, serving the central and northern part of Vancouver Island. Its mission is to meet the education and training needs of adults within its region by offering high quality, affordable higher education and skills training, collaborating with our partners to create pathways to learning, and empowering individuals to achieve their full potential.

Pacific Coast University for Workplace Health Sciences (PCU-WHS) is a statutory not-for-profit post-secondary degree-granting and research institution with the special purpose of creating and disseminating new knowledge, including applied research, in the fields of workplace safety, health promotion, return-to-work and disability management, comprehensive rehabilitation and disability leadership studies. It is committed to excellence in teaching and research, scholarship and service to the broader community.

The intent of this memorandum of agreement between these two institutions is to foster institutional collaboration and the interchange of ideas in our various areas of expertise.

Vision

To expand opportunities for students to pursue post-secondary education through both North Island College and Pacific Coastal University and to enhance the capacity of both institutions to collaboratively serve student learning needs.

Principles of Collaboration

The working relationship between North Island College and Pacific Coastal University has been characterized by these fundamental principles:

- Mutual recognition that the needs of students are paramount;
- Open communication, discussion and dialogue;
- Mutual respect for the autonomy of each institution, including recognition and respect for the educational values, policies, collective agreements, strategic plans and operational processes of each institution;
- Equitable division of resources to support collaborative activity; and



- Both institutions agree to continue to observe these principles in their pursuit of future collaborative endeavours.

Scope of Cooperation

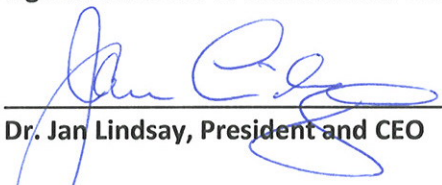
The following areas will be the initial focus of our cooperation. Other areas may be added later by mutual consent:

- North Island College will make available to PCU-WHS students registration in courses described as “breadth requirements” in PCU-WHS degrees. This will be arranged without prejudice to NIC’s regular students. The two institutions will agree on a protocol for reimbursing NIC appropriately and admitting PCU-WHS students to such courses in full compliance with NIC academic standards and admissions policies;
- The two institutions will explore and attempt to coordinate technologies available for distributive learning with the objective of enabling students of both NIC and PCU-WHS to gain credit for courses taken in this manner;
- PCU-WHS will admit to its degree programs NIC students who have met the necessary academic standards and who wish to obtain a credential in one of the areas of PCU-WHS’s specialisation;
- The two institutions agree to explore possibilities for the exchange of expertise at the faculty level through guest lectures, seminars and other academic exercises;
- As PCU-WHS seeks to put in place a suitable student records system, discussions will take place as to whether there is any potential for collaboration; and
- PCU-WHS would welcome NIC faculty to participate in its occasional institutes in the field of workplace health sciences.

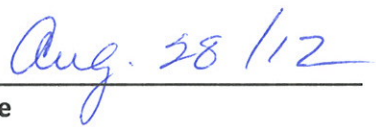
Coming into Force

This Memorandum of Agreement does not bind either party in any respect other than a mutually acceptable dialogue regarding specific areas of cooperation, each of which will need to be documented and approved once the necessary details are in place.

Signed on behalf of North Island College:




 Dr. Jan Lindsay, President and CEO

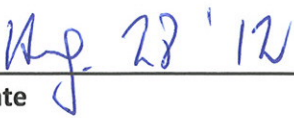


 Date

Signed on behalf of Pacific Coast University for Workplace Health Sciences:



 Wolfgang Zimmermann, President



 Date