

RESPECTFUL COLLEGE ENVIRONMENT COMMITTEE

1. Membership

The Committee shall consist of the following permanent members:

- a) Chief Information Officer and Registrar
- b) Director of Human Resources
- c) Department Chair, Access for Students with Disabilities
- d) Human Rights Advisor(s)

The Committee shall also consist of representatives of various constituency groups, nominated by these groups and appointed by the President, as follows:

- a) 1 representative of Dean's Council
- b) 1 representative of Operations Management Committee
- c) 1 representative of CUPE Local 3479
- d) 1 representative of NICFA
- e) 1 representative of NISA
- f) an Aboriginal Coordinator

The President may appoint other Committee members as appropriate to the goals of the Human Rights Policy.

The Chair will be the Director of Human Resources.

2. Length of Appointments

The President shall appoint North Island College employees for a two-year (2) term as of October 15th each year. The length of terms may be modified to establish a rotation of membership.

The President shall appoint student representatives for a one-year (1) term as of October 15th each year.

3. Meetings

The Committee will meet at least quarterly and at the call of the Chair, as needed.

4. Responsibilities

The Committee has responsibility to:

- a) promote awareness of the Human Rights Policy and procedures;
- b) make recommendations to the President pertaining to the information and education component of the Human Rights Policy;
- c) bring forward concerns of, and support from, their respective constituencies;
- d) make recommendations on the continued development of policy and procedure;
and
- e) review the effectiveness of the Human Rights Policy and procedures.