



President's Newsletter

AUGUST 28, 2018

Hello everyone! I hope you had a wonderful summer and enjoyed some well-deserved vacation time. As we are about to begin the fall 2018 semester, it is timely to provide an update on some important recent developments and activities at the College. As you can see from the following notes, the coming year promises to be an exciting and positive one for the College.

Summer Session 2018

In response to student and faculty interest, the College offered for the first time, a full 14-week summer semester at the Comox Valley campus. Some courses were also delivered simultaneously via ITV to Campbell River. In addition to regular intersession course offerings, 17 full sections scheduled once per week in three-hour time blocks were offered with over 300 students enrolled. Students showed strong interest in the summer courses and based on its success, another full 14-week semester will be planned again for next year.

Campbell River Campus Project

The Campbell River Campus Expansion and Renovation project is progressing very well, with some key milestones completed in preparation for September. The campus has welcomed the Office of Global Engagement to Campbell River – you can visit them in their new (albeit temporary) offices located in the NIC Administration area (Office A222).

The new **Heavy Duty Mechanics shop** is more than 90% complete, with some final work being completed in the Tool Crib area. The space is currently being used to store some of the equipment and furniture from other areas of the campus to accommodate the series of moves taking place throughout the campus.

The new **Trades/Classroom and Aquaculture wing** is now open and will be the temporary home to the library and bookstore. Students and employees can now take advantage of the new

shower facilities in this wing. Be sure to visit this great new space.

The new **Library/Student Commons space** will be the heart of the campus, and will be the new home of the Kitchen, Culinary Programs, the Bistro and more. The jackhammering required to make way for the structural columns and new washrooms is nearing completion, and we hope this has not created too much of an inconvenience for students and employees. The work on this space is well underway, and will continue through the 2018/19 academic year.

The planning and layout work for the **Aircraft Structures** building is complete. Excavation for this space will begin in the fall.

The new **Timberline School Trades Building** is undergoing the final space setup and configuration and will be ready for use by Timberline in September. This completes one of the key milestone steps in the campus project and is reason for celebration.

CAM-Plan

We are excited to introduce CAM-Plan, NIC's first five-year Integrated Multi-Year Program and Campus Plan for Campbell River. Built from departmental multi-year program plans (MYPP), CAM-Plan lays out planned programming and student growth to 2023 across instructional areas. Its purpose is to inform stakeholders in the community and in government about how we plan to meet the education and training needs of the people of Campbell River and to seek funding and

other forms of support for programming initiatives. Of special note is an extensive plan to both widen the types of Health and Human Service programs that we offer in Campbell River as well as to increase the number of seats available. These programs have been developed in conjunction with Island Health to meet their labour force needs and offer Campbell River students the opportunity to obtain their education at home.

Watch for the publication and distribution of NIC's CAM-Plan very soon.

Institutional Accountability Plan and Report (IAPR)

In June, the Board of Governors approved the Institutional Accountability Plan and Report, 2017/18 for submission to the Minister of Advanced Education, Skills and Training. The report details the College's progress in relation to the provincial government's mandate priorities and our NIC Plan 2020 goals. The report document will be posted on the college website [here](#).

Attached, for your information, is a new summary infographic (North Island College 2017 Fast Facts) that was included in the IAPR this year for the first time.

Student Housing Comox Valley Campus

Also in June, the Board of Governors approved the draft business case for the construction of Student Housing at the Comox Valley campus, which has now been submitted to the provincial government for their support. The business case documents a strong and compelling rationale for the development and operation of on-campus student housing. The proposal calls for a total of 168 student beds to be created, including 148 for single students and 20 for students with families. The total project cost is estimated to be in the range of \$23.9 million and will be financed through a combination of a government grant, government loan repayable over 30 years and a College capital contribution. We will be discussing the business case with Ministry of Advanced Education, Skills and Training officials in the

coming weeks and are hopeful for receiving approval to proceed with design and construction soon.

2018/19 Programming Notes

Through Multi-Year Program Planning (MYPP) initiatives and various sources of one-time funding, the College continues to strengthen and expand programming through increased offerings as well as developing new programs in response to community demand.

In the coming year, students across the college region will have access to expanded offerings in Adult Basic Education, Arts and Science, Business, Health and Human Services as well as Trades and Technical Programs. A complete list of expanded program and course offerings is too long to include here. This expansion of our regular programming comes as the College renews its curriculum through planned academic program evaluations as well as [pan-Canadian harmonization in Trades](#).

New Trades & Technical Programming

The School of Trades & Technical Programs has expanded programming to meet demand while managing a significant curricula development:

- Coastal Forest Resources programming (under development)
- Aquaculture Technician Certificate and Diploma
- Culinary Business Operations Diploma
- Electrical Foundation program- Jan 2019 (Port Alberni)
- Electrical Foundation- Sept 2018 (2nd cohort, Campbell River)
- Electrical level 3 apprentice - October 2018
- Electrical level 2 apprentice - January 2019
- Electrical level 3 apprentice - March 2019
- Carpentry level 1 apprentice - September 2018
- Carpentry level 2 apprentice - October 2019
- Carpentry level 3 apprentice - January 2019 and April 2019
- Plumbing level 3 apprentice - Sept 2018

Continuing Education & Training New and Notable Programming

- West Coast Carpentry Career Pathway Program (in partnership with NIC Trades & Technical faculty and Tla-o-qui-aht First Nation)
- Marine Skills Training
- Cruise Line Service Training
- Mental Health First Aid
- Indigenous Environmental & Cultural Resources Certificate

Aboriginal Education and Indigenization

In keeping with Plan 2020 and our strategic priorities for Aboriginal Education and Indigenization, we are excited to announce some new programming for indigenous students including the Aboriginal Leadership Certificate that has been developed with area First Nations to meet their organizational staffing needs. Aboriginal programming highlights include:

- [Aboriginal Leadership Certificate](#), College wide
- [Aboriginal College Pathway](#), Port Alberni
- [Tourism and Hospitality Certificate](#), Mount Waddington
- [Nuu-chah-nulth language courses](#), Port Alberni

LPN to RN Bridging Program Underway

In response to community demand and with the support of Island Health, the inaugural Bachelor of Science in Nursing Option C cohort started in July at the Comox Valley campus. This 16 seat cohort provides Licensed Practical Nurses with the opportunity to complete their Bachelor of Science in Nursing by the Spring of 2020. Over the last year, students completed the required pre-requisites and pathway courses to be admitted to the program.

International Education

In July, Mark Herringer (former Executive Director, International Education) re-joined the College after a three year tenure at Durham College in Ontario. During the past month, he has been meeting with as many people as possible to start to build the foundation for a new Internationalization and Global Engagement plan at NIC. He is starting the process by assessing institutional needs and capacity and developing consultation processes.

A top priority is to work actively towards achieving sustainability in the international student program. Part of this work involves developing and implementing enrollment management processes that improve the quality of the student experience. Consideration of how we can best engage all students, employees and the community in the internationalization process will also occur. Together, Mark and Bill Parkinson, Interim Dean of International Education will work together with the college community in the development of a comprehensive plan. I know they look forward to collaborating with as many people as possible.

International Students Join Campbell River Community

This fall we are welcoming 50-60 new international students to the Comox Valley campus and 40-50 Global Business Management students to the Campbell River campus. This first significant group of international students in Campbell River is part of a plan to internationalize the learning environment there, to provide increased program offerings and services for all students and to diversify international student enrolment beyond the Comox Valley campus. Many of the new courses will be in the Business Administration Certificate Program and will be delivered as part our offering of the Global Business Management post-degree diploma. This is a great opportunity for domestic students and their employers in the Campbell River community to benefit from expanded Business, Arts and Science courses.

To support the campus with this initiative, homestay families have been identified for Campbell River-bound students. In addition, Jen Barth, Interim Manager of International Education will be on site three days a week. Also, Suzanne Jolly, Advisor, International Student Success and Lela Kulesh, Support Assistant have been hired to support students and faculty at that campus. Comox Valley support staff Angie Price, Advisor International Student Success (with immigration advising certification), Marjola Muellner, Accommodations Officer, and Nadine Biggs, Global Engagement Liaison will visit the Campbell River campus on a regular basis to offer additional support and information. I would like to thank the Office of Global Engagement (OGE) team for all of their work in preparing for this new group of students. The OGE in Campbell River will be open 9 am to 4 pm, Monday to Friday beginning August 1st.

For more details regarding the College's international education planning, please refer to the fall 2018 International Education Update from Lisa Domae, Kathleen Kuhnert, Mark Herringer and Bill Parkinson that was emailed to you on August 17, 2018.

Record Number of Student Awards

Thanks to the great work of the North Island College Foundation and Office of Advancement, there will be a record number of student scholarships and bursaries at our awards ceremonies in September and October. A total of \$375,000 will be disbursed through more than 415 awards valued at up to \$5,000 which is an increase of 135 awards over the past three years.

Diversity Matters

During 2017/18, the Diversity Matters Working Group (DMWG) facilitated focus group conversations with employees and students to take stock of the College's progress related to our Plan 2020 goal: "To foster an open organizational culture that supports diversity and learning". The information generated has been compiled into a report, which will serve as a resource and reference for action planning to further express and demonstrate support for diversity and inclusion across the College. The DMWG will transition into the Diversity Matters Steering Committee (DMSC) with a mandate to provide leadership, direction and coordination of diversity and inclusion related initiatives. The new DMSC will be constituted to include a strong and diverse representation of employee, student and community characteristics.

Strategic Plan Renewal 2019

This fall marks the beginning of year four of our NIC Plan 2020 five-year strategic plan. As a result, it is time to begin work on developing a process to review, update and create a new Strategic Plan for the College. During the coming semester we will be having discussions and inviting input on the planning process that will be launched in 2019 in order to develop a refreshed set of priorities and college goals. A new Strategic Plan Committee will be established later this fall to guide the planning process.

College Board of Governors

On June 15, the Board of Governors held a joint meeting with members of Education Council and the Aboriginal Education Council to learn about the Truth and Reconciliation Commission (TRC) Calls to Action related to post-secondary education and to discuss the College's Aboriginal Education programs and supports to students and communities.

Two new community representative members were appointed by the provincial government to the Board of Governors in July, and will attend their first meeting in September. Barry Minaker (Comox Valley) and Ross Hunt (Port Hardy) both bring valuable experience and skills to the Board. Elections for student and employee representatives to the Board of Governors will be held in October.

Campus Town Halls

Our first campus town hall meetings will be held on October 2 (Campbell River), October 3 (Comox Valley), and October 4 (Port Alberni) at 12:00 noon - 1:00 p.m. I look forward to discussing the topics highlighted above at these meetings, as well as any others that are of interest.

As always, I welcome your questions and feedback on any topics related to the College's plans and activities. Please do not hesitate to get in touch.

Once again, welcome back and thank you for all you do to help make NIC such a great place to learn and work.

Sincerely,



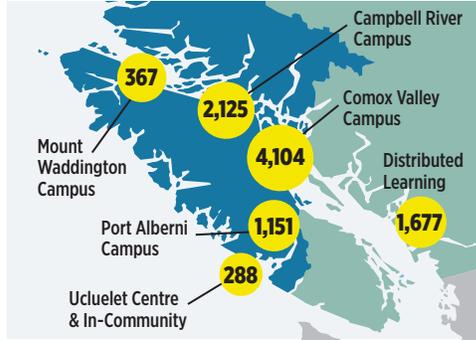
John Bowman

john.bowman@nic.bc.ca

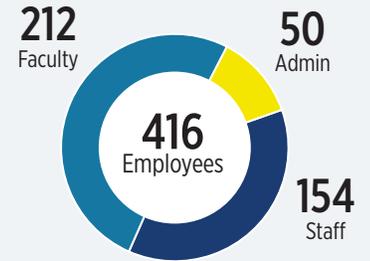
NIC North Island College 2017 Fast Facts

NIC is honoured to acknowledge the traditional territories of the combined 35 First Nations of the Nuu-chah-nulth, Kwakwaka'wakw and Coast Salish traditions, on whose traditional and unceded territories we are situated.

NIC is a publically funded community college dedicated to serving 157,000 people on northern Vancouver Island and the central BC mainland coast. Our central focus is to support student experiences and success. Programming is delivered onsite at four campuses and one learning centre, through technology-enabled distance learning, and many in-community programs developed in partnership with remote communities across our 80,000 km² service region.



STAFF COMPOSITION



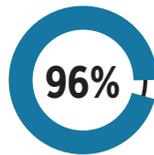
NIC STUDENTS SAY*



they are satisfied with their education



NIC's quality of instruction is high



they were well-prepared by NIC for further studies

* DACSO survey of former NIC Diploma, Associate Degree and Certificate students

STUDENTS

8,383
Students

1,249
Indigenous Students

496
International students

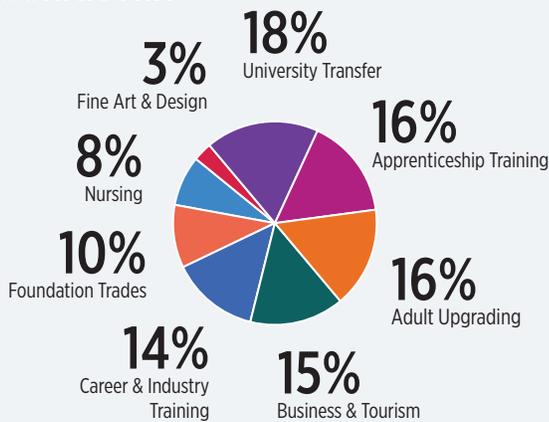
222
Dual Credit high school students

100
Dual Admissions post-secondary students

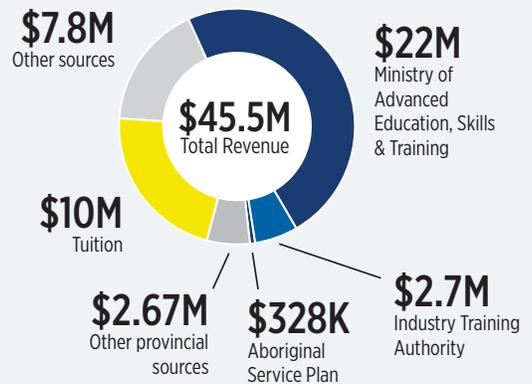
2,187
Domestic FTEs

364
International FTEs

PROGRAM MIX



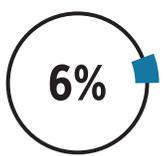
FUNDING



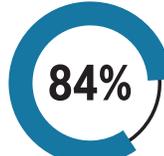
STUDENT ORIGINS



Students from mainland BC, Canada and other countries

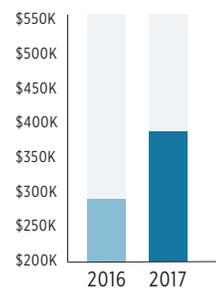


Students from southern Vancouver Island

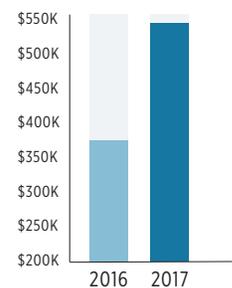


Students from within the NIC region

SCHOLARSHIPS AND BURSARIES AWARDED



APPLIED RESEARCH & INNOVATION PROJECTS



For more information, please contact 1-800-715-0914 or questions@nic.bc.ca